

Create Construction Ltd is committed to the protection and enhancement of the environment. We recognise that our operations result in an impact to the environment and the generation of waste.

It is our aim to reduce the environmental impacts of our business and to operate in an environmentally responsible manner. This policy describes how we will achieve our aim.

This environmental policy applies to all of our operations including management, office services, construction site processes, delivery and procurement. Paul Mathison, Managing Director, is responsible for ensuring that the policy is implemented, however, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

We will ensure that resources are available to enable us to achieve our objectives and targets.

During 2012, we aim to:

- Review the environmental impact of all activities, and endeavour to reduce our overall environmental impact and prevent pollution using best practice
- Involve employees in our environmental programme and provide necessary training to enable them to discharge their responsibilities
- Sustain a programme of continual improvement in environmental performance incorporating suitable measurement and monitoring mechanisms
- Improve energy efficiency and other resource efficiency, and reduce the generation of general waste and special waste.
- Manage packaging appropriately
- Reduce consumption of any raw materials that are hazardous to the environment and the emission of any volatile compounds
- Inform all customers and suppliers of our environmental policy and ensure a duty of care is maintained.

To achieve our aims, we have set ourselves the following targets:

- Inform all new customers and suppliers about our environmental policy.
- Define good housekeeping for all materials, ensure all employees receive training in good housekeeping and incorporate this training into the induction programme for new employees.
- Introduce a materials management system to reduce the amount of waste materials being disposed of by 20% by January 2013.
- Reduce our carbon footprint by 20% by January 2013

Progress against these objectives will be monitored through our regular management meetings and will be reported in our Annual Report 2012. This environmental policy is available on request.

If you wish to obtain a copy or would like to discuss our progress against our objectives, please telephone 01253 608999.

This policy is also available on our web site at www.createconstruction.co.uk